



Mill City Farmers Market is hiring Saturday Market Staff!

Mill City Farmers Market (MCFM) is a non-profit organization in Minneapolis, founded in 2006, with a mission to inspire and nurture a healthy community by building a local, regenerative and organic food economy in a vibrant marketplace. [MCFM](#) is home to over a hundred farmers, food makers and artists, and sees thousands of visitors each Saturday.

Mill City Farmers Market is committed to honoring and respecting your unique experiences, perspectives, and identity. Together, our community aims to create and maintain a workplace environment that is inclusive, equitable and welcoming for everyone, as we work together towards a stronger local food community.

Mill City Farmers Market: Operations Staff

- Saturdays, May 4th-October 26th, 6:00am – 2:45pm, staff will average 8 - 15 Saturday shifts
- **Application open until positions are filled**, first round of application review begins **March 11th** and will be reviewed on a rolling basis after that.

Job Description:

- Work as a team with 2-3 other Operations Staffers to set up and break down the farmers market including the Info and Programming booths, signage, music and other equipment as needed.
- Understand and represent MCFM's mission and educational programming, communicate the market's mission to support healthy food access
- Receive and respond to customer comments/complaints and provide excellent customer service; answer questions and enforce market policies
- During market hours, work in one of the following staff roles: Info Booth/Cashier, Programming, or Operations – based on your preference and MCFM's needs
 - Info Booth/Cashier
 - Provide customer service at the market's Information Booth
 - Manage [market token](#) sales, cashbox balancing and token reimbursement, supporting MCFM's food access programs
 - Programming
 - Assist in programming, including prepping with chefs for [cooking demos](#), and managing [Power of Produce](#) veggie samples, and supporting [Greens for Good](#) produce gleaning.
 - Operations:
 - Support market managers with all market operations, as needed.
 - Support volunteers and community partners.
 - Take hourly customer counts
 - Manage [Zero Waste](#) stations including: familiarity with Zero Waste procedures & goals, setting up & maintaining Zero Waste stations, training & supervising Zero Waste volunteer

Time and Physical Requirements:

Physical demands described here essential functions of this job. Reasonable accommodations may be made to enable individuals to perform essential job functions.

- Communicate up to 8.75 hours on market days with staff, vendors and customers
- Move around for up to 8.75 hours at a time; minimum 2 paid scheduled breaks provided
- Regularly move up to 50 lbs during set up and break down with the help of carts, dolly's and another staff person

Additional Responsibilities

- Maintain weekday communications with Market Managers & provide timely feedback.
- Potential to assist with 1-2 additional market events throughout the season and to work winter market

What can you gain?

- Customer service experience
- Systems thinking
- Problem solving experience
- Leadership experience
- Cashbox accounting skills
- Connections to our vendors and partners in the local food access movement
- Knowledge about the local food community including food access programs, factors affecting small farms and business, and organic standards

Qualifications:

- Detail oriented
- Organized and ability to manage time
- Excellent communication
- Ability to follow instructions and to problem solve
- Independently motivated but works well as part of a team
- Ability to work outside in all weather conditions before sunrise and in daylight
- Background **or** expressed interest in regenerative agriculture and local foods preferred
- Customer service or event experience preferred

Hours & Compensation

- Hourly compensation – starting at \$15.57/hour
- Must be available to work 8 - 15 Saturdays, May - October (6am - 2:45pm) – frequency determined based on applicants availability and interest

Key Dates:

- Must be able to attend training in mid-April, time TBD based on schedules (paid)
- Market prep hours potentially available end of April/beginning of May (not required, paid)
- Vendor Meeting: April 11th 9am – 12pm – (not required, paid)
- Saturday Market opens May 4th, 2024 and closes October 26th, 2024

How to apply:

- Submit a letter of interest stating your skills/experience and interest in this role, with a resume to: sarah@millcityfarmersmarket.org
 - 1-2 references may be requested during interview process, but not required during initial application.
- **Application open until positions are filled**, first round of application review begins **March 11th** and will be reviewed on a rolling basis after that
- People of Color, Women, Trans/Gender-Non Conforming People and other people with marginalized identities are often less likely than white cis-gender men to apply for positions they do not meet all the qualifications for. We do not expect anyone to be a 100% perfect fit. Generally if you meet at least 60% of the qualifications for a position and you are interested in learning it, we strongly encourage you to apply!

For more information:

Visit our website: <http://www.millcityfarmersmarket.org/>

The Mill City Farmers Market is located on Dakota Land.

We are grateful to have our market at this beautiful space with views of the *Misi-ziibi*, the Ojibwe name for the Great River, or *Wakpá Thánka* in Dakota. *Owamni Omni* (St. Anthony Falls) is located just blocks away from the market and has long been a culturally significant place for the Dakota people.

We respectfully acknowledge and give thanks to Indigenous people who live here, stewarding this land for generations. We also acknowledge the historical and ongoing legacy of colonialism here, including the cession of this land by the Dakota to the U.S. through the coercive '[1851 Treaty with the Sioux](#).' As a result of this treaty, the federal government imposed genocidal policies and forced removal against Indigenous people as a way to acquire land, which was often used for exploitive agricultural purposes.

Acknowledging the history of this land is a point of reflection for us all as we work towards dismantling colonial practices.