



Mill City Farmers Market is hiring Market Day Staff!

Mill City Farmers Market (MCFM) is a non-profit organization in Minneapolis founded in 2006 with a mission to inspire and nurture a healthy community by building a local, sustainable and organic food economy in a vibrant marketplace. With over a hundred farmers and makers and thousands of visitors each Saturday, MCFM strives to build community and a more sustainable local food system in a fun and welcoming environment.

Committed to attracting and retaining a diverse staff, the Mill City Farmers Market will honor your experiences, perspectives and unique identity. Together, our community strives to create and maintain a workplace environment that is inclusive, equitable and welcoming for all.

Mill City Farmers Market: Day Staff

- Saturdays, May 6th-October 28th, 6:00am – 2:45pm
- Each Day Staff will average 9 - 14 Saturday shifts

Job description:

- Work as a team with two other Day Staffers to set up and break down the farmers market including the info and programming booth, signage, music and other equipment as needed.
- Understand and represent MCFM's mission and educational programming, communicate the market's mission to support healthy food access
- Receive and respond to customer comments/complaints and provide excellent customer service; answer questions and enforce market policies
- Work in one of the Day Staff roles: Operations or Info Booth/Cashier
 - Info Booth/Cashier
 - Provide customer service at the market's Information Booth
 - Manage [market token](#) sales, cashbox balancing and token reimbursement
 - Operations
 - Assist in programming booths
 - Take hourly customer counts
- Support Market Management with all market operations, as needed.
- Manage Zero Waste stations including: familiarity with Zero Waste procedures & goals, setting up & maintaining Zero Waste stations, training & supervising Zero Waste volunteer
- Support interns, volunteers and community partners.

Physical Requirements:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals to perform essential job functions.

- Communicate up to 8.5 hours on market days with staff, vendors and customers
- Move around for up to 8.5 hours at a time; minimum 2 paid scheduled breaks provided

- Regularly move up to 50 lbs during set up and break down with the help of carts, dolly's and another staff person

Additional Responsibilities

- Maintain weekday communications with Market Managers & provide timely feedback.
- Potential to assist with 1-2 additional market events throughout the season
- Opportunity to continue to work winter markets

What can you gain?

- Customer service experience
- Systems thinking
- Problem solving experience
- Cashbox accounting skills
- Connections to our vendors and partners in the local food access movement
- Knowledge about the local food community including food access programs, factors affecting small farms and business, and organic standards

Qualifications:

- Detail oriented
- Organized and ability to manage time
- Excellent communication
- Ability to follow instructions and to problem solve
- Independently motivated but works well as part of a team
- Ability to work outside in all weather conditions before sunrise and in daylight

Preferred:

- Background **or** expressed interest in sustainable agriculture and local foods
- Customer service experience

Hours & Compensation

- Hourly compensation - \$15/hour
- Must be available to work 9 - 14 Saturdays, May - October (6am - 2:45pm)

Key Dates:

- **Applications due March 9.** Interviews conducted in mid-March
- Must be able to attend training and orientation in mid-April, time TBD (paid)
- Additional market prep hours potentially available last week of April (paid)
- Vendor Meeting: April 13th 9am – 12pm – attendance recommended if available (paid)
- Saturday Market opens May 6st, 2023 and closes October 28th, 2023

To apply:

- Submit a letter of interest stating your skills, experience, and interest in this role, with a resume and 2 references to: sarah@millcityfarmersmarket.org
- **Application deadline March 9, 2023.**

- People of Color, Women, Trans/Gender-Non Conforming People and other people with marginalized identities are statistically less likely than white cis-gender men to apply for positions they do not meet all the qualifications for. We do not expect anyone to be a 100% perfect fit. Generally if you meet at least 60% of the qualifications for a position and you are interested in learning it, we strongly encourage you to apply!

For more information:

Visit our website: <http://www.millcityfarmersmarket.org/>

The Mill City Farmers Market is located on Dakota Land.

We are grateful to have our market at this beautiful space with views of the *Misi-ziibi*, the Ojibwe name for the Great River, or *Wakpá Thánka* in Dakota. *Owamni Omni* (St. Anthony Falls) is located just blocks away from the market and has long been a culturally significant place for the Dakota people.

We respectfully acknowledge and give thanks to Indigenous people who live here, stewarding this land for generations. We also acknowledge the historical and ongoing legacy of colonialism here, including the cession of this land by the Dakota to the U.S. through the coercive '[1851 Treaty with the Sioux](#).' As a result of this treaty, the federal government imposed genocidal policies and forced removal against Indigenous people as a way to acquire land, which was often used for exploitive agricultural purposes.

Acknowledging the history of this land is a point of reflection for us all as we work towards dismantling colonial practices.